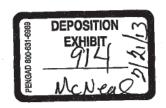
EXHIBIT 914

Jim Grenier - VP, Rewards and Workforce Solutions





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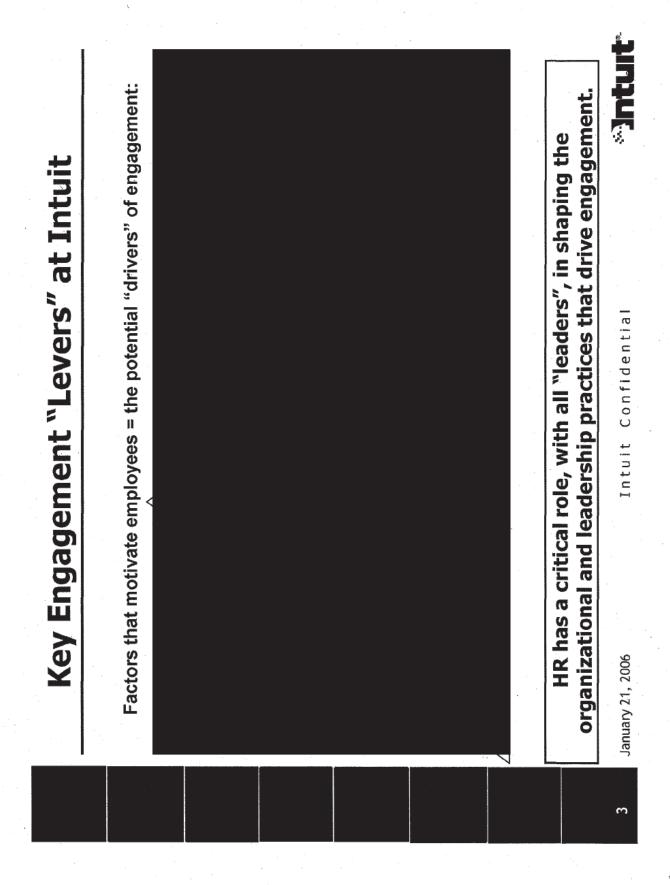


Total Rewards

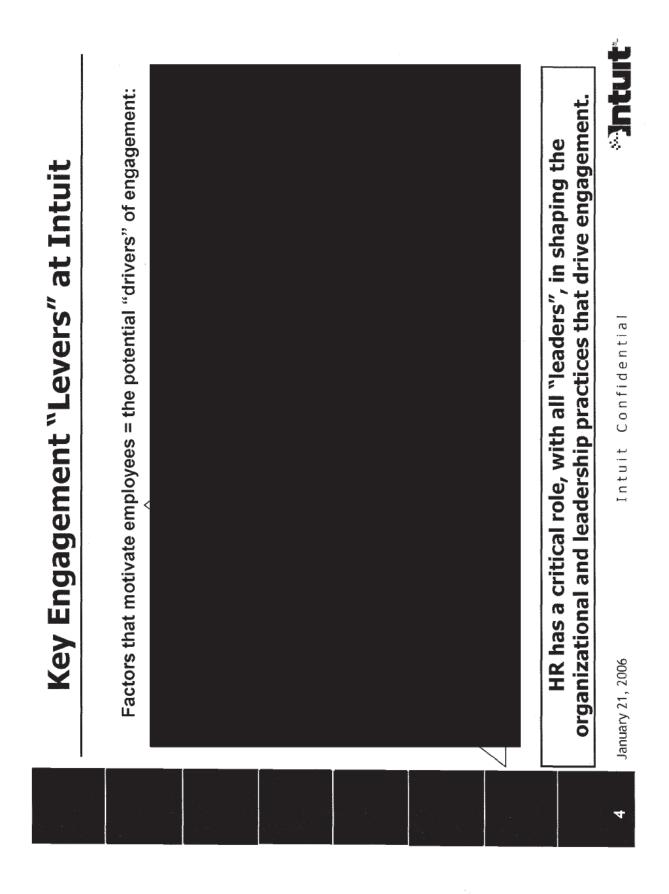
Key Levers to Attract and Retain the Talent & Skills to Deliver for our Customers

Jim Grenier - VP, Rewards and Workforce Solutions

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Total Rewards...The Academic View

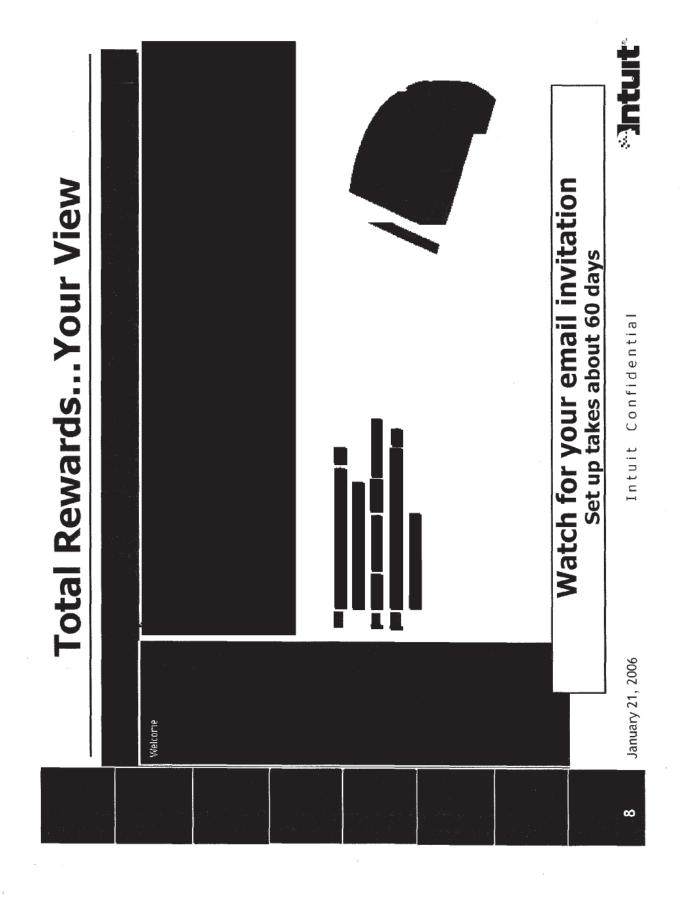
Defined by WorldatWork

"All of the tools available to the employer that may be used to attract, retain and motivate employees... ...everything the employee perceives to be of value resulting from the employment relationship".



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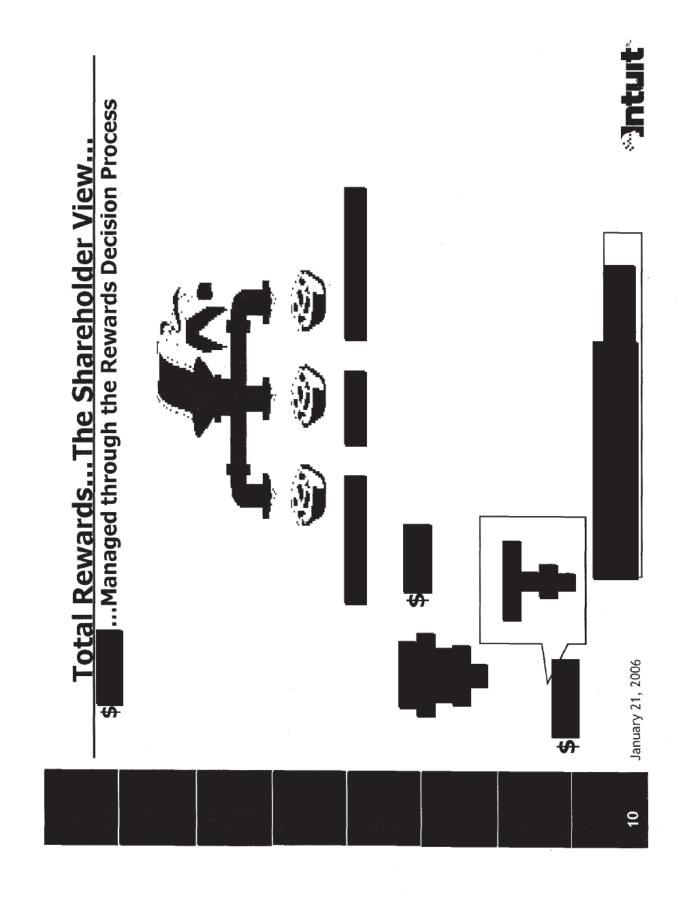
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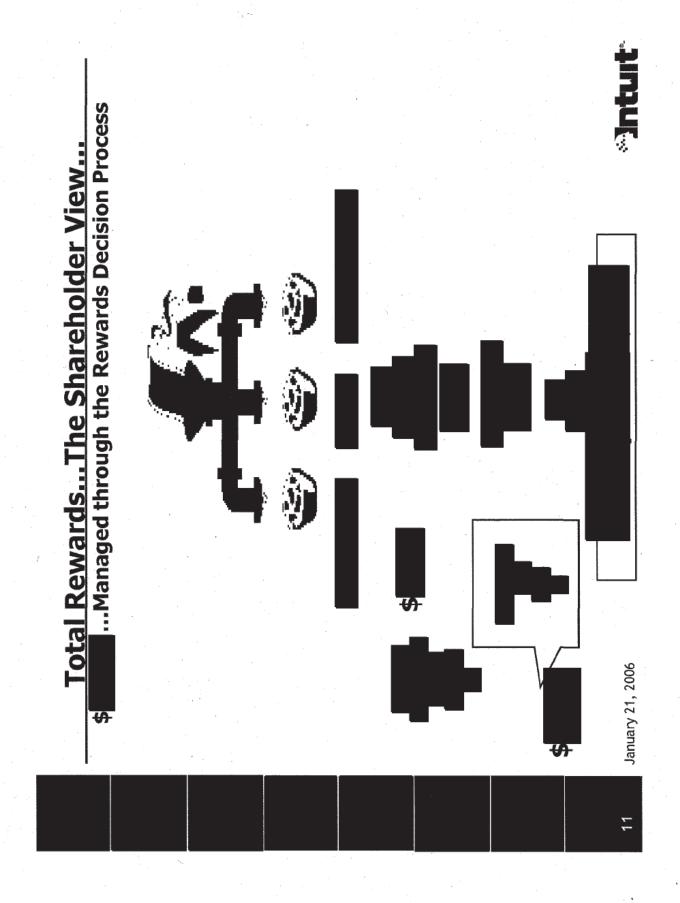
6116 INTUIT_001622 Confidential - Attorneys' Eyes Only INTE-04-000889 CONFIDENTIAL ... Managed through the Rewards Decision Process Total Rewards...The Shareholder View... 4 January 21, 2006 ₩

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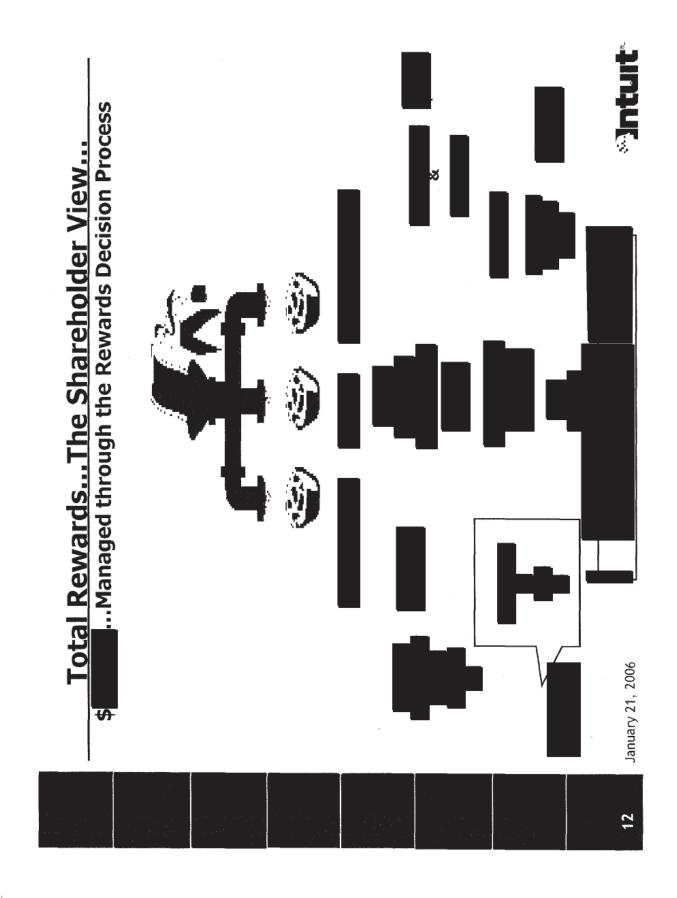
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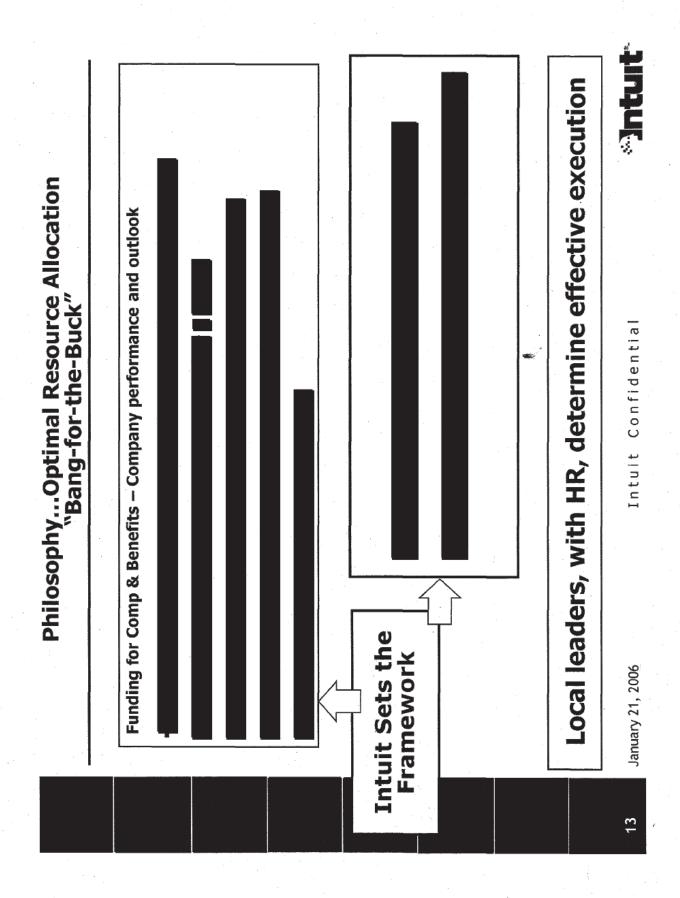
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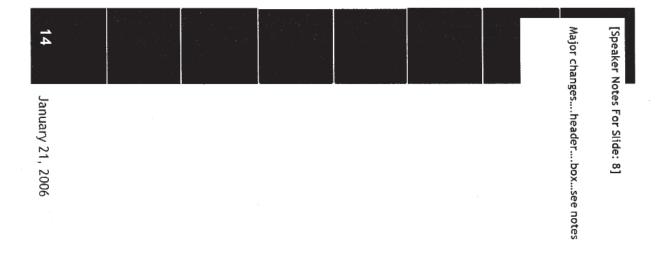


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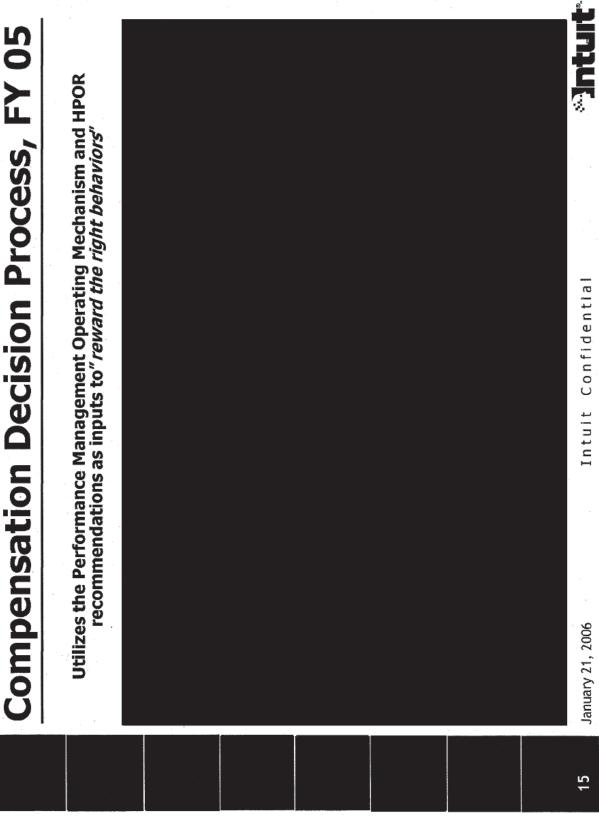


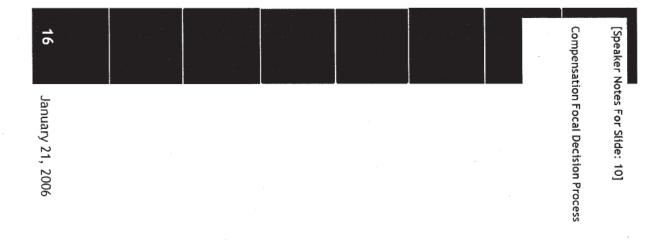


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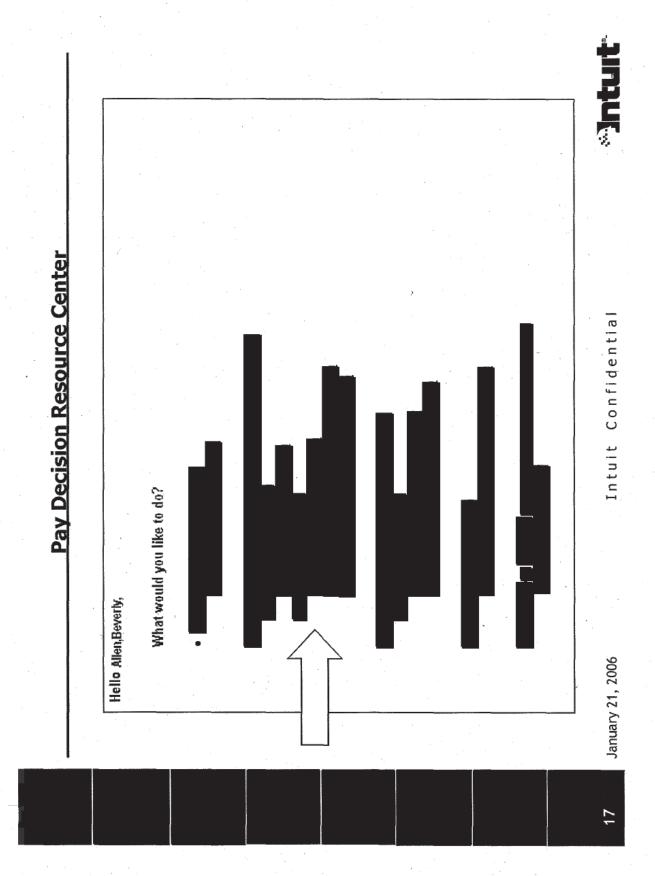
Compensation Decision Process, FY 05

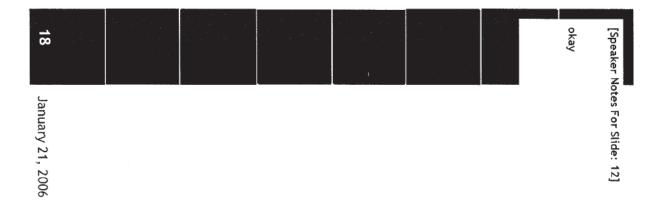






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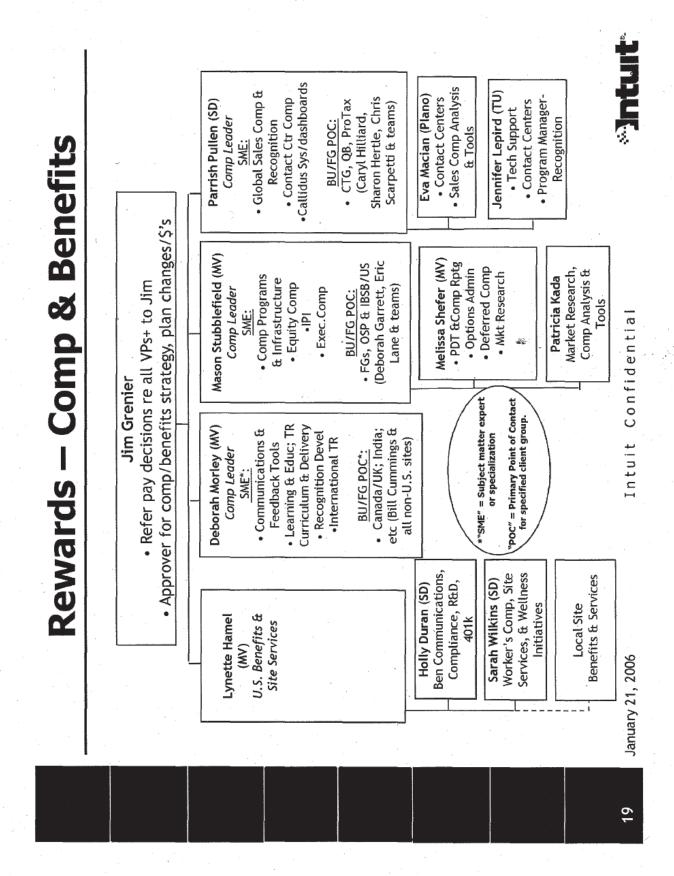


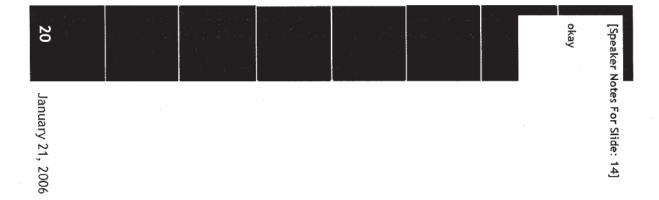




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For an Overview of TR Tools, Processes and Decision Making

compensation partner, if you are engaged in any of the following: Schedule time TODAY with your

Recommending or Extending Offers of Employment

effective use of Total Rewards Coaching leaders on the

questions regarding rewards decisions or opportunities Responding to employee



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QUESTIONS?

